

**TOWN OF SUPERIOR  
MINUTES  
SPECIAL MEETING OF THE  
TOWN OF SUPERIOR TOWN COUNCIL**

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the Superior Town Council and to the public, that a Special Meeting of the Superior Town Council was held on Tuesday, October 16, 2018, at 6:00 p.m. in the Superior Town Hall Auditorium, 199 N. Lobb Ave., Superior, Pinal County, Arizona.

**CALL TO ORDER**

Mayor Besich called the meeting to order at 6:00 PM.

**ROLL CALL**

Mayor	Mila Besich
Vice Mayor	Michael Alonzo
Councilmember	Stephen Estatico
Councilmember	Vanessa Navarrette
Councilmember	Bruce Armitage
Councilmember	Gilbert Aguilar (Telephonically)
Councilmember	Olga Lopez (Arrived at 6:10 PM)

**STAFF PRESENT**

Town Manager	Todd Pryor
Town Attorney	Stephen Cooper (Arrived at 6:13 PM)
Town Clerk	Ruby Cervantes
Admin Aide	Arlene Diaz-Gonzalez
Accounts Payable Clerk	Elizabeth Magallanez
Interim Police Chief	Joel Ensley
Police Sgt.	Mark Shackelford
Police Admin	Francine Gonzales

**PLEDGE OF ALLEGIANCE**

Mayor Besich led everyone in the Pledge of Allegiance.

**CALL TO THE PUBLIC**

Sue Anderson - Had a couple of thoughts. Hoping Council will give some serious consideration for a thorough search. We have made huge changes. We have to be careful to be transparent to community, state, ourselves, United States so we can stand up tall. Need to have background check on everybody who wants to apply for this job and know we have selected the right candidate. I hope it's Chief Ensley.

Officer Theodore Wright – Has been with Superior Police Dept for 3 years and has worked with 3 Chiefs. Chief Ensley has been the most transparent with inner workings of Police Dept. He

makes it a point for us to know what's happening. He gets opinions and speaks about it. From a moral standpoint, it is very important when your boss has your back. It makes you work harder. Chief being transparent makes it easier and smoother, in my opinion.

Mayor Besich announced we would take a 10 minutes recess until 6:15 PM to wait for Attorney and Councilmember Lopez to arrive. We will reconvene at 6:15 PM. Meeting returned to regular session 6:15 PM. Both Attorney and Councilmember now present.

#### **EXECUTIVE SESSION**

**Mayor called for a motion to go into Executive Session and then call in Chief Ensley. Chief Ensley is fine with Executive Session per Town Manager.**

**Motion to move into Executive Session with the Mayor, Town Council, Town Attorney, Town Manager & Town Clerk and for up to one hour made by Councilmember Estatico, second by Councilmember Armitage, motion carries at 6:20 PM.**

**Motion to return from Executive Session and return to open regular session at 7:16 PM by Councilmember Armitage, second by Councilmember Lopez, motion carries.**

#### **NEW BUSINESS**

##### **A. Evaluation of Interim Police Chief Ensley.**

Per Mayor Besich, the written Evaluation by Town Manager, Todd Pryor, was favorable. The Evaluation was reviewed and received. Mayor asked Chief Ensley if he wants to go into Executive.

Chief Ensley replied whatever is most convenient for Council. If they have any questions or want to meet with me in private, publicly or in Executive Session, he would make himself available.

Mayor Besich asked if anyone wanted to make motion to go back into Executive. No one replied. We will move on to Item B.

##### **B. Discussion/Possible Action to continue with Interim Chief of Police or open the position to recruit a Chief of Police.**

1. Per Councilmember Navarrette, this decision did not come easily or lightly. We need to open the position. She feels Chief Ensley is doing good job. As a Councilmember we have to be responsible to the public who elected us. We have to be responsible Town Council Members and we have to have the proper vetting process.

**Motion to continue with Chief Ensley as our Interim Chief of Police made by Councilmember Navarrette, second by Councilmember Olga Lopez, Roll Call Vote, Motion Carries. 6 Ayes 1 Noe**

AYES – Mayor Besich, Vice-Mayor Alonzo, Councilmembers – Navarrette, Lopez, Aguilar, Armitage.

NOES – Councilmember Estatico.

2. Todd Pryor asked what would be the time frame for the hiring process and vetting process? Might not have final draft. Depends on if he can find right technical support to be able to do it and other people's time frames as well, but he will try to have it by December.

**Motion to open position for hiring a Police Chief and direct Staff to develop a vetting process for hiring a Police Chief customized for Superior by December made by Councilmember Navarrette, second by Bruce Armitage, Roll Call Vote, Motion Carries. 5 Ayes 2 Noes**

AYES – Mayor Besich, Councilmembers – Navarrette, Lopez, Aguilar, Armitage

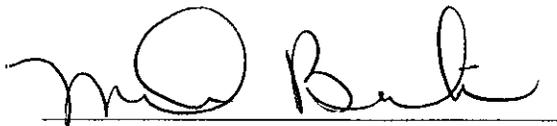
NOES – Vice-Mayor Alonzo, Councilmember Estatico

- C. **Discussion/Possible Approval of Recruitment Services for the Town of Superior Chief of Police position from Pinal County, DPS, League of Cities & Towns, and two recruitment agencies Public Sector Search & Consulting and Prothman Executive Recruitment.**

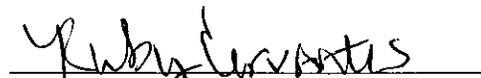
**THIS ITEM WAS COVERED IN ITEM B.**

### ADJOURNMENT

**Motion to Adjourn Meeting by Councilmember Lopez, second by Councilmember Navarrette, Motion Carries. Meeting Adjourns at 7:28 PM.**

  
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Mila Besich, Mayor

ATTEST:

  
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Ruby Cervantes, Town Clerk